

Book                    Poplar Springs Baptist Church Policy Manual

Section                1000 Organization and Structure

Title                    Election of Deacons

Number                1355

Authority              Article VIII Section 7 of the Church By-Laws

Adopted                May 20, 2018  
                              Amended by adding paragraph 3 on November 8, 2020.

1. Deacons shall be elected for a term of three years with one-third of the number being elected each year.
2. After the completion of a full three-year term no deacon shall be eligible for reelection until after the lapse of two years.
3. A person who has held the office of deacon for more than half of a term to which some other person was elected shall be considered to have held a full term. That person is not eligible for re-election until after the lapse of two years.
4. The annual process of Deacon election will be held on the second Sunday in September.
5. Notice of election will be given at least two weeks prior to this date. At least one week prior to this date a list of those Deacons ineligible for reelection (those currently serving and those not yet off for two years) will be published in the church bulletin and newsletter. None of these will be eligible for election.
6. The congregation will be instructed to nominate, by secret ballot, persons to serve a three-year term. They may nominate as many persons as there are positions to be filled, however, a member is not required to nominate that many individuals in order for their ballot to be valid.
7. The persons receiving the most nominations, who are willing to serve, will be elected to serve in the number of positions to be filled. The person receiving the next largest number of nominations, and willing to serve, will be elected to be an alternate for the coming year only and will serve if any member of the Deacon body cannot finish his or her term.
8. The following process will be followed in the event of a tie vote that determines the selection of a deacon or deacon alternate::
  - A. The names of those nominees who have tied for the contested deacon seat will be placed in a container.
  - B. The Chairman of Deacons, or appointed representative, will blindly draw a name from the container. This person will be considered the next place nominee selected as deacon.

- C. In the event that more than two nominees are tied then the drawing will continue to determine the next place finisher.
  - D. The drawing shall be witnessed by at least three current active deacons.
9. This policy may not be amended, rescinded, or repealed without a notice of at least two weeks to the membership of the church. Additionally, the minimum vote necessary to amend, rescind, or repeal this policy is 60% of those church members present and voting.