Book	Poplar Springs Baptist Church Policy Manual
Section	3000 Personnel Policies
Title	Bereavement Leave
Number	3200
Authority	Article V Section 1 of the Church By-Laws Personnel Committee Handbook
Adopted	Personnel Committee Handbook adopted September 14, 2014 Amended November 10, 2019

- 1. All full time staff members are entitled to twenty-four (24) hours of bereavement leave for a death in the immediate family.
- 2. All part time staff members are entitled to twelve (12) hours of bereavement leave for a death in the immediate family.
- 3. Immediate family, for the purpose of bereavement leave, is defined as:
 - A. spouse
 - B. child or step-child
 - C. parent or spouse's parent
 - D. step-parent or spouse step-parent
 - E. grandparent or grandparent of spouse
 - F. step-grandparent or step grandparent of spouse
 - G. sister or brother
 - H. step sister or step brother
 - I. sister-in-law or brother-in-law
 - J. daughter-in-law or son-in-law